

Curriculum Vitae
SIGTONA HALRYNJO, PHD SOCIOLOGY
 SENIOR RESEARCH FELLOW

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EDUCATION

2010 PhD, Dept. of Sociology and Human Geography, University of Oslo
 1998 Cand. Paed, Institute for Educational Research, University of Oslo

EMPLOYMENT

2011 - Senior Research Fellow, Institute for Social Research, Oslo
 2010 - 2011 Senior Researcher, Work Research Institute, Oslo
 1999 - 2011 Researcher, Work Research Institute, Oslo

SELECTED PROJECTS

2013-2014 Effects of gender balance in corporate boards on gender equality in top management and business life (Financed by the Ministry of Children, Equality and Social Inclusion)
 2013-2017 CORE - Center for Research on Gender Equality (Financed by the Ministry of Children, Equality and Social Inclusion)
 2012-2015 New Theoretical perspectives on the Nordic model of work-family reconciliations (Financed by the Research Council of Norway)
 2011-2013 Multidimensional Equality - Legislative reforms and judicial practice. (Financed by the Research Council of Norway)
 2011 Transitions to work among young persons with disabilities. (Financed by OECD and NAV- FARVE)
 2010 On their way out. What characterises employees leaving the work force? (Financed by NAV-FARVE)
 2010 Part time, competence and inclusion. State and possibilities. (Financed by Delta - Labour union for local government employees and employees in the private services sector)
 2009-2011 YS Working Life Barometer. (Financed by the Confederation of Vocational Unions YS)
 2008 Gender, Career and Childcare Responsibility among Lawyers (Financed by the Norwegian Association of Lawyers)
 2007-2008 Discrimination against pregnant employees and employees using parental leave (Financed by the Ministry of Children and Equality)
 2005-2006 Marriage in Military – A quantitative study of family and work in officers' families (Financed by the Norwegian Military)
 2003-2008 Gender, Participation and Achievement in Working life and Family life. Childcare as Limiting factor?" (Financed by the Research Council of Norway)
 2002-2004 Work Changes Gender. Towards a new organization of men's lives – emerging forms of work and opportunities for gender equality. (Financed by the European Community for research, technological development and demonstration activities)

SELECTED PUBLICATIONS

Halrynjo, S. & S. T. Lyng (2013) Fedrepermisjon i karriereyrker [Paternity leave in career jobs] pp 222-236 in B. Brandth and E. Kvande (ed) *Fedrekvoten og den farsvennlige velferdsstaten* [The fathers quota and the father friendly welfare state], Oslo, Universitetsforlaget.

- Fekjær, S. B. and S. Halrynjo (2012). "Promotion aspirations among male and female police students." *International Journal of Police Science & Management* 14(1): 71-82.
- Halrynjo, Sigtuna (2011). På vei ut. Hva kjennetegner arbeidstakere på vei ut av arbeidslivet? [On their way out. What characterises employees leaving the work force.] Oslo: Work Research Institute.
- Halrynjo, S. & S. T. Lyng (2010). Fars forkjøringsrett – mors vikeplikt? Kjønn, karriere og omsorgsansvar i eliteprofesjoner [Fathers' Priority – Mothers' Duty to Give Way? Gender, Career and Childcare in Elite Professions]. *Tidsskrift for samfunnsforskning, [Journal of Social Research]* 51(2).
- Halrynjo, S. (2010). "Mødre og fedre i møte med karrierelogikkens spilleregler. Hva skjer med høyt utdannede kvinners og menns karriere- og familietilpasning når de får barn? Og hvordan kan tilpasningene forklares?" [Mothers and fathers encountering the rules of the career game. How do elite educated men and women adapt to work and family when they have children? And how can these adaptations be explained?], PhD-thesis, Dept. of Sociology and Human Geography, University of Oslo.
- Halrynjo, S. (2010). Deltid, kompetanse og inkludering. Tilstand og muligheter – analyse av ansatte i offentlig sektor uten høyere utdanning. [Part time, competence and inclusion. State and possibilities.] Oslo: Work Research
- Halrynjo, S. (2010). Høytrykk for mange, utrygt for noen – Norsk Arbeidsliv 2010. YS arbeidslivsbarometer [Nice conditions for most, insecurity for some. Norwegian working life 2010. YS Working Life Barometer.]Yrkesorganisasjonenes Sentralforbund / Work Research Institute.
- Halrynjo, S. & S. T. Lyng (2009), "Preferences, Constraints or Schemas of Devotion? Exploring Norwegian mothers' withdrawals from high-commitment careers". *The British Journal of Sociology*, 60 (2) 321-343.
- Halrynjo, S. (2009) "Men's Work-life Conflict: Career, Care and Self-realization: Patterns of Privileges and Dilemmas". *Gender, Work & Organization*, 16:98-125.
- Halrynjo, S. (2008) "Kjønn, karriere og omsorgsansvar blant jurister." Oslo: Arbeidsforskningsinstituttet. [Gender, career and care responsibility in the legal profession]. Oslo: Work Research Institute / The Norwegian Association of Lawyers
- Halrynjo, S. & S. T. Lyng (2008) "Kjønn og permisjonspraksis, kjønn og arbeid-familie-mønster og kjønnet karrierestrukturer. Om konsekvenser av graviditet og foreldrepermisjon i høytutdanningsyrker ". I: C. Egeland, H. Enehaug, S. Halrynjo, S. T. Lyng, & H. Svare, red., *Erfaringer med og konsekvenser av graviditet og uttak av foreldrepermisjon i norsk arbeidsliv*. [Pregnancy and parental leave in Norwegian working life: experiences and consequences]. Oslo: Work Research Institute.
- Halrynjo, S. (2007). Alltid beredt? Arbeids- og familiedilemmaer i møte med arbeidslivets formelle og uformelle spilleregler i et stort konsern. [Always Prepared? Work and family dilemmas and the rules of game in a large corporation]. In E. Kvande & B. Rasmussen (red.), *Arbeidslivets klemmer. Paradokser i det nye arbeidslivet*. Bergen: Fagbokforlaget.
- Heen, H. & Halrynjo, S. (2006): *Samliv i Forsvaret - en kvantitativ studie av forholdet mellom familie og arbeid i befalsfamilier*. [Marriage in Military – A quantitative study of family and work in officers' families]. AFI-rapport 5/06. Oslo: Work Research Institute.
- Halrynjo, S., Holter, Ø. G., & Riesenfeld, V. (2005). Male job and life patterns: a correspondence analysis (S. 105-115). In R. Puchert, M. Gärtner, S. Höyng (eds.):

Work Changes Gender. Men and Equality in the Transition of Labour Forms. Opladen, Germany: Barbara Budrich Publ.

Halrynjo, S. (2004). Kætttere eller trendsættere?: Nye aktørers møde med gammel symbolsk kapital i et mangfoldigt arbejdsliv.[Heretics or trendsetters? New actors meet old symbolic capital in a diverse working life]. I M. H. Jacobsen & J. Tonboe (red.), *Arbejdssamfundet* (280-309). København: Hans Reitzels Forlag.

FEATURE ARTICLES

Halrynjo, Sigtona & Lyng, Selma Therese (2013) *Pappaperm eller karriere?* Dagens næringsliv 2013-09-18

Teigen, M Halrynjo, S & M E Christensen (2013) *Glassheis i løse luften.* Aftenposten 19. september 2013.

Halrynjo, Sigtona og Lyng Selma Therese (2011). "Mangel på likestilling dreper karrieren." Debattinnlegg, Aftenposten februar 2011

Halrynjo, Sigtona & Lyng, Selma Therese (2010): *Like lystne på karriere.* Aftenposten (Morgenutg. trykt utg.) 2010-06-18

Halrynjo, Sigtona og Selma Therese lyng (2010). "ikke fælt å være mamma". Debattinnlegg. Nationen. 23. august 2010

OTHER ACTIVITIES

2011-present Affiliate at the *Center for Research on Gender in Professions*, at University of California, San Diego.

2013 Responsible for organizing and leading the recent seminar "**Reconciling Work and Family in Europe and the US**" <http://www.samfunnsforskning.no/Aktuelt/Agenda/Reconciling-Work-and-Family-in-Europe-and-the-US>

2013 Supervisor at the University of Oslo – Project on Gender Balance among Administrative Staff at the Faculty for Social Sciences.

2012 Organizing symposium on 'Work Family Reconciliation and Gender Equality 6th Congress of the European Society on Family Relations, 26 - 29 September 2012, Lillehammer – Norway

REFeree ASSIGNMENTS 2010-2013

Social Problems, Qualitative Sociology, Work and Occupations, Gender, Work & Organizations, Sosiologi i dag, Søkelys på arbeidsmarkedet

RECENT PRESENTATIONS

Halrynjo, Sigtona (2013) *Likestillingsutfordringer i arbeidsliv og hjemmeliv.* Utdanningsforbundets arbeidsmiljøkonferanse, Oslo 5. november 2013

Halrynjo, Sigtona; Lyng, Selma Therese (2013) *Paternity leave in Norwegian elite professions.* ESA Conference 2013; 2013-08-28 - 2013-08-31

Halrynjo, Sigtona (2013) *Reconciling work and family in Europe and the US. Exploring the impact of culture, economy and the welfare state.* Introduction for international seminar, CORE Oslo

Halrynjo, Sigtona (2013) *Mor og Far og Karrieren...*Unio's 8. marsfrokost Operaen 8/3 2013

Halrynjo, Sigtona (2012): *Karriere og familieutfordringer. Dilemmaer i det likestilte og familievennlige Norge.* Regionalt nettverkstreff for kjønnsbalanse i academia, Stavanger, 27/11 2012

Halrynjo, Sigtona (2012): Presentasjon for Orkla Corporation 9. november 2012

Halrynjo, Sigtona (2012): *Mødreskap og Fedreskap i karrieresammenheng.* Arbeidsmiljøkongressen, Grieghallen 18. oktober 2012

- Halrynjo, Sigtona (2012): *(Ir)replaceable at work or at home? Mothers and fathers facing the rules of the career game*. Presented in Milan SEPT 13-15, 2012 at Interim meeting of the European Sociological Association (ESA) research network "Sociology of Families and Intimate Lives".
- Halrynjo, Sigtona (2012): *Arbeidslivets familieutfordringer. Kommentar til NOU Politikk for likestilling* Institutt for samfunnsforskning 9. september 2012
- Halrynjo, Sigtona (2012): *Når rettighetslogikken møter karrierelogikken - konsekvenser for likestilling, kjønn og klasse*. Invited plenary Nordic conference Maskuliniteter i bevegelse – menn, likestilling og livskvalitet, UiO 1.juni 2012
- Halrynjo, Sigtona & Merel Jonker (2012): *Exploring intersectional discrimination through the hijab. A comparative analysis of discrimination cases in Scandinavia and the Netherlands*. Institutt for samfunnsforskning, Oslo, 13. mars 2012
- Halrynjo, Sigtona (2012): *Gender, career and parenthood: Dilemmas of formal vs. informal rules of career*. Inspiration seminar for the female scientists of the Institute of Geo-sciences at UiO Soria Moria 7. mars 2012
- Halrynjo, Sigtona (2012): *Gendered family-friendliness and the rules of the career game: How elite educated mothers turn into replaceable workers in family friendly Norway*. Dansk Sociologkongress 19.-20. jan 2012
- Halrynjo, Sigtona (2012) *Familien som verdighetsstrategi - et spørsmål om kjønn eller klasse?* Internseminar ISF 6/1 2012 Familie, klasse og likestilling
- Halrynjo, Sigtona (2011) *Arbeid og familie - formelle og uformelle spilleregler i arbeidslivet*. Lecture Lillehammer College 24/10 2011.
- Halrynjo, Sigtona (2011) *Foreldrepermisjon og syke barn i karriereyrker: Hva skjer når rettighetslogikken møter karrierelogikkens spilleregler?* Seminar on family policy and equality LDO 13. oktober 2011
- Halrynjo, Sigtona (2011) *Gendered family-friendliness and the rules of the career game: How elite educated mothers turn into replaceable workers in family friendly Norway*. Nordic Sociology conference, Aarhus 5. Aug 2011
- Halrynjo, Sigtona (2011) *Gendered family-friendliness and the rules of the career game: Center for Research Gender in Professions* San Diego 18. april 2011
- Halrynjo, Sigtona (2011) *Deltid – veien ut av arbeidsliv og karriere? Presentasjon for rød-grønne stortingspolitikere*, AFI 17. mars 2011
- Halrynjo, Sigtona (2011) *Mødre og fedre møter karrierelogikkens spilleregler. Kjønn, karriere og omsorgsansvar i eliteprofesjoner* LDO 4.februar 2011
- Fekjær, Silje Bringsrud & Halrynjo, Sigtona (2011) *Women wearing ties. Preferences for work-family adaptations among male and female police students*. Presentasjon på fagmøte på Politihøgskolen 02/02 2011
- Halrynjo, Sigtona (2011) *Presentasjon på Sosiologforeningens vinterseminar. Likestilling versus familien som verdighetsstrategi - et spørsmål om klasse eller kjønn?*
- Halrynjo, Sigtona (2011) *Forelesning på masterkurs i "Arbeidsmiljø og ledelse" på Høgskolen i Oslo* 13/01 2011.