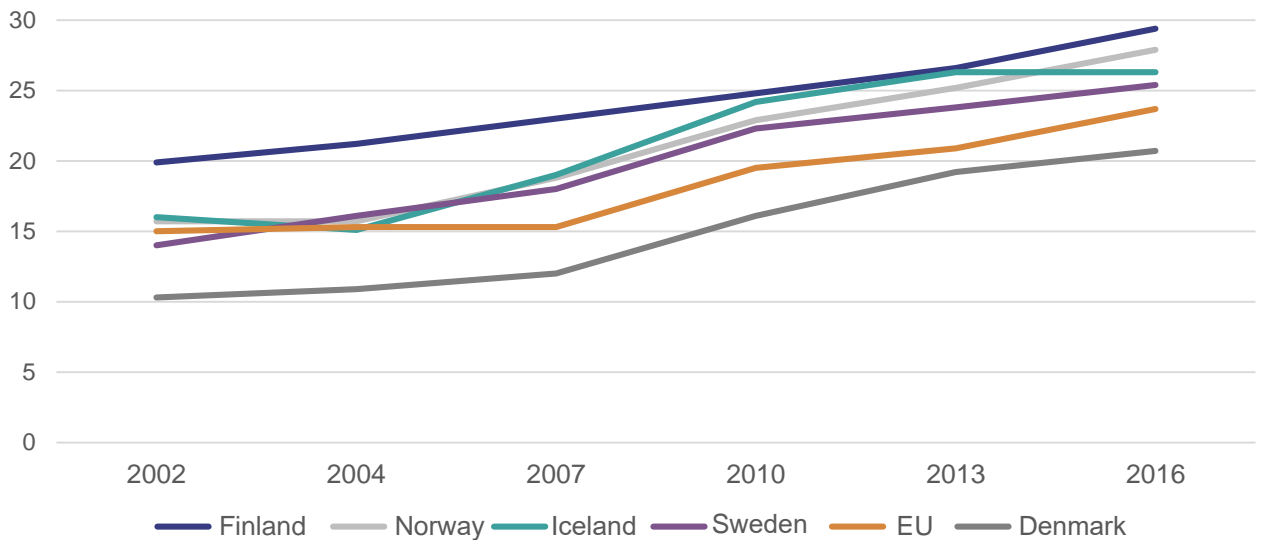


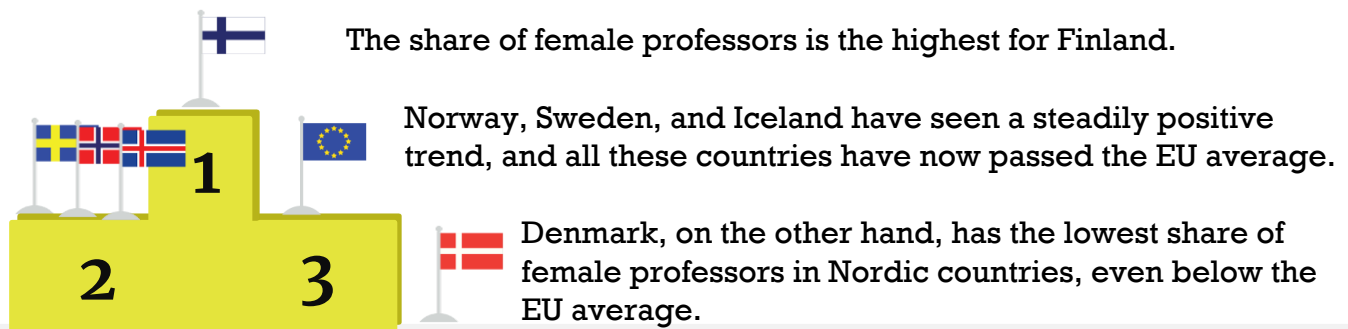
SheFigures
Scandinavia:
Women in
academia

WOMEN IN PROFESSOR POSITIONS

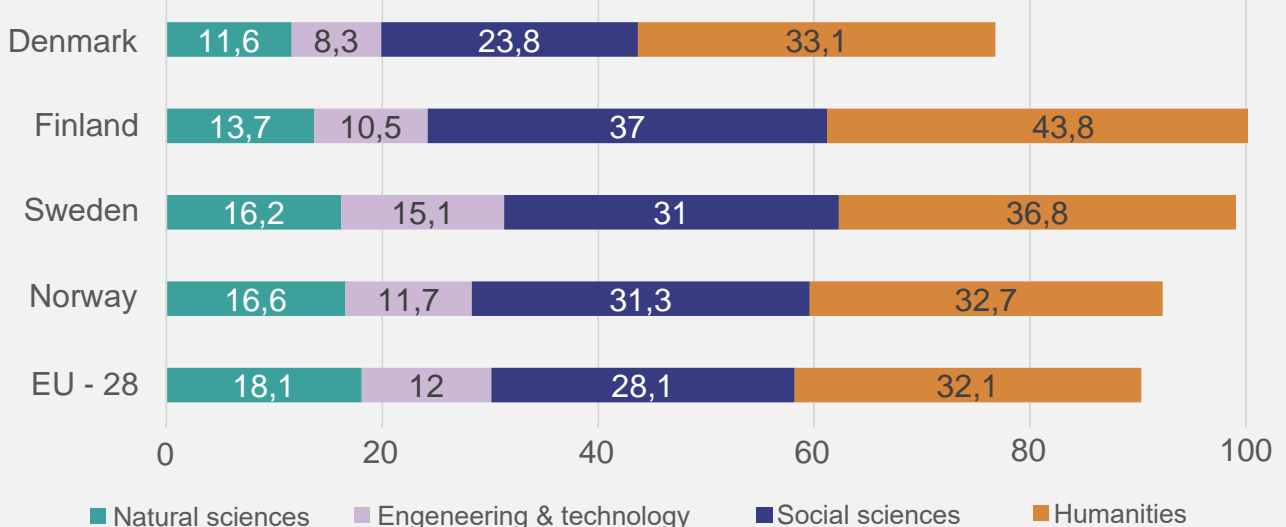
Finland has the highest share of female professors



The share of female professors has increased in all the Nordic countries (and in the EU)



Norway and Sweden have the highest share of women in the STEM fields, but they are below the EU average.



- Finland's "lead" is a result of the high share of female professors in humanities and social sciences.
- The share of women in science, technology, engineering, and mathematics (STEM) in Finland has shown little change over time.
- Sweden and Norway have shown a relatively stronger increase in the share of female professors in STEM subjects.